

ENVIRONMENTAL POLICY STATEMENT

Anglian Windows is the UK's largest manufacturer and installer of PVCu windows, doors and associated products. Anglian is committed to protecting the environment and to minimising the impact that its activities have upon it by providing adequate resources to reduce pollution.

So far as is reasonably practicable, the Company will:

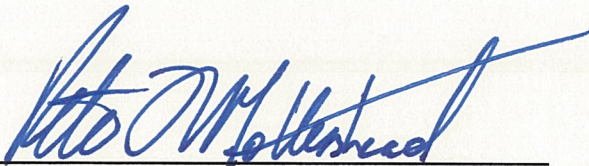
- *Comply with legal and other requirements*
- *Implement and maintain an environmental management system*
- *Promote an environmental culture throughout the organisation*
- *Ensure systems of work are safe, and without risk to the environment*
- *Maintain machinery, transport and other equipment so as to minimise waste emissions and energy consumption*
- *Ensure that all personnel whose activities significantly impact the environment are provided with an adequate level of awareness and training*
- *Strive to continuously improve environmental performance by setting environmental targets and objectives and measuring progress*
- *Ensure appropriate recycling or disposal of all waste materials resulting from Company activities*
- *Ensure compliance of this policy through a process of review, education and audit*

Employees should:

- *Comply with Company environmental policies and procedures*
- *Attend training sessions as and when required*
- *Not interfere with anything provided in the interest of environmental protection - namely waste segregation facilities, filtration, drainage etc.*
- *Report environmental incidents and near-misses*

Management and supervision will ensure this policy is communicated and implemented throughout the organisation. Any breach of this policy may be dealt with through the Company's Disciplinary Procedure. In respect of sub-contractors the status of their agreement will be reviewed.

This statement is available to all employees via the Intranet and to members of the public upon request or at www.anglianhome.co.uk



Peter Mottershead
Group Chief Executive
Anglian Group