



The Skills Pledge

On behalf of Anglian Building Products, I, as Managing Director, make a commitment that we shall:

- actively encourage and support our employees to gain the skills and qualifications that will support their future employability and meet the needs of our business/organisation;*
- actively encourage and support our employees to acquire basic literacy and numeracy skills, and with Government support work towards their first Level 2 qualification in an area that is relevant to our business/organisation;*
- demonstrably raise our employees' skills and competencies to improve company/organisation performance through investing in economically valuable training and development.*

A handwritten signature in black ink, appearing to read 'Steve Pollard', with a small dot at the end.

Steve Pollard
Managing Director – Anglian Building Products

(December 2007)