



HEALTH, SAFETY AND ENVIRONMENTAL POLICY STATEMENT

Anglian Building Products (ABP) is the large contracting division of Anglian Windows Limited and is committed to adherence & compliance with all Group Policies, Standards & Procedures. ABP will strive to achieve compliance with its duties under both Health & Safety and Environmental Legislation, by the adoption of OHSAS18001 & ISO14001 standards as frameworks for implementing, promoting and continuously improving management systems in order to enhance its performance with regard to Health, Safety & Environment with the overall goal of having no injury, occupational illness or detrimental effect upon the Environment

By accepting the main responsibility for Health, Safety & Environment within the business the Managing Director will ensure that responsibilities for Health, Safety & Environment are properly assigned, accepted and fulfilled at all levels throughout the company.

Company employees agree as part of their contract of employment to comply with their individual duties under current legislation & company policies and procedures and to co-operate with the employer to enable him to carry out his duties.

Anglian Building Products so far as is reasonably practicable shall:

- Ensure the Health, Safety & Welfare of all persons either engaged in or affected by it undertakings.
- Promote a positive Health, Safety & Environmental culture throughout the company by consulting with workers on HS&E matters, the provision of adequate levels of training commensurate with their roles and responsibilities and Occupational Health support and guidance
- Ensure systems of work are safe by identifying, removing or mitigating risks and by ensuring workers can and do carry out their duties with regard to the safety of themselves, others and the Environment.
- Annually set targets and objectives and the means to drive improvements in Health, Safety & Environmental performance and measure achievements against targets set.
- Select our Sub-Contractors based on their ability to provide services in compliance with statutory requirements and our policies and standards for Health, Safety & Environment.
- Recognise that prevention is better than cure, so that policy measures are introduced to prevent Environmental harm rather than remediate environmental problems once they have occurred.
- Apply the precautionary principle, where there is any uncertainty regarding negative environmental impact the Environment shall be given the benefit of the doubt.
- Ensure our services to customers and society at large have a positive impact on Safety, Health and the Environment.

Steve Hoadley
Managing Director
Anglian Building Products

This statement is available to all employees via noticeboards, company Intranet and to members of the public or other interested parties upon request or at www.anglian-building.co.uk